

CITY OF CHULA VISTA PROPOSAL TO IAFF
REGARDING ARTICLE 1.07 [TERM AND EFFECT OF MOU]

PROPOSAL #____
DATE: January 13, 2014

PROPOSALS:

The City submits this proposal regarding Article 1.07

PROPOSAL:

ARTICLE 1.07 shall now read as follows:

I. This Memorandum of Understanding shall remain in full force and effect from the date of ratification by IAFF and approval of City Council until June 30, 2015. The parties will endeavor to submit written proposals to each other by March 1, 2015 and the parties will endeavor to begin negotiations not later than April 14, 2015.

II. and III. Remain as currently written in MOU

IV. If at any time during the term of this MOU, through causes beyond the control of the city, the City does not have a sufficient amount of anticipated budgeted revenues or is required to make substantial unanticipated expenditures, then, in such event, the City may re-negotiate this MOU and meet and confer on wages, hours, and other terms and conditions of employment. This section, however, in no way effects the existing right of the City to lay off employees.